



Doc. Code: HRD-F-033

Effective Date: 12 December 2011

Revision No: 0

DOCUMENT TYPE: JOB DESCRIPTION

POSITION TITLE: MANAGER

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QUALITY OFFICE

POSITION TITLE: MANAGER

Job Level: 11

IMMEDIATE SUPERVISOR: ASSISTANT VICE PRESIDENT FOR STRATEGIC DEVELOPMENT & CORPORATE MANAGEMENT

POSITION SUMMARY:

The Quality Office Manager shall supervise the daily operations of the Quality Office and shall work closely with the Quality Management Representative & the Assistant Vice President for Strategic Development & Corporate Management in ensuring that quality standards are instituted, maintained and implemented within the corporation.

TASKS AND DUTIES:

- 1. Promotes quality awareness, performance and improvement throughout CIAC.
- Assists the Quality Management Representative and top management in the development and implementation of the corporation's quality goals, objectives, policies, procedures and systems pertaining to the quality management systems.
- Ensures compliance with national and international standards, statutes, policies and regulations.
- 5. Develops, implements, communicates and maintains a quality plan to bring the corporation's Quality Systems, Policies and Processes into compliance with quality system requirements.
- Assists CIAC departments and offices in the formulation of relevant quality procedures in conjunction with their respective internal operations.
- Effectively interacts with all departments, offices and partners of CIAC in ensuring quality service and customer satisfaction.
- 8. Monitors performance by gathering relevant data and producing statistical reports.
- 9. Collates and analyzes performance data and charts against defined parameters.
- Ensures that periodic Internal Quality Audits are undertaken by duly appointed internal auditors.
- 11. Prepares the conduct of External Audits by the certification body
- 12. Sets up and maintains procedures for controlling quality documents and records.
- Ensures the execution of corrections, corrective actions and risk treatment plans on nonconformities and observations raised during internal and external audits.
- 14. Identifies and implements, in cooperation with the Human Resources Department, relevant quality-related training needs and delivers training.
- Supervises the Quality Office and its staff in carrying out the mandate and responsibilities of the office.
- 16. Ensures the conduct of monthly Passenger Feedback Surveys and Anti-Red Tape Act —related activities.
- 16. Writes technical and management systems reports.





Management System
SO 9001 2908

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QUALIFICATION STANDARDS:

- Must be a graduate of a four-year course; preferably with a Masters Degree in Business Administration or Management
- Must be familiar with quality management system standards such as ISO 9001:2015, including its elements
- Must possess at least two (2) years experience as a Quality Officer
- Must be a certified Internal Quality Auditor by a reputable quality management training center or institute
- Must possess managerial skills; including the ability to conceptualize a plan and to direct employees towards its accomplishment
- Must have good communication skills, both verbal and written
- · Must possess good inter-personal skills
- · Must have analytical skills and can interpret statistical data
- Must be proficient in Microsoft Office application

Performs other tasks that may be assigned from time to time.

Prepared by:

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Reviewed by:

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